

## G5: 1.5 DEI Action Plan

Action plan

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<p><b>Goal Topic</b> Customer Satisfaction and Employee Engagement</p> <p><b>Sub Topic</b> Workplace Environment: Culturally Competent Workforce</p> <p><b>Measure Owner</b>      OFM</p> <p><b>Measure #</b>            1.5</p> <p><b>Measure</b> Increase the percentage of individuals with disabilities "Officials and Administrators" from 3.2% to 4.1% by July 2020.</p>	<p><b>Problem / Opportunity</b> Increase opportunities of consideration for diverse employees in leadership roles, building a foundation of DEI leaders.</p> <p><b>Strategies</b> Continue developing career development/ leadership development opportunities throughout the state workforce.</p> <p><b>Task</b> Continue supporting current business resource groups: Veterans Employee Resource Group, Latino Leadership Network, LGBTQ Business Resource Group.</p> <p><b>Task Lead</b> Ann Reiter Statewide Workforce Planning &amp; Strategy Manager, OFM/SHR</p> <p><b>Expected Results</b> Employees report a greater feeling of fairness and engagement at work.</p>	<p><b>Status</b>                    on track</p> <p><b>Due Date</b>                2018-06-30T00:00:00</p> <p><b>Partner</b>                   Agencies; Governor's Office; DES</p>
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