

Challenge FOCUS ON THE WORK

Generate wisdom **Care** Listen

Breakout Session Practice Worksheet

Situation	Leader Behavior(s) Identified	Thoughts/Reflections
Jim just started his new role. Prior to starting this job, his supervisor asked him how he would like his desk set up.		
Sue meets regularly with her manager, every time they meet her manager starts by asking how things are doing (in work and life).		
Hannah is working to develop a power point presentation for an upcoming meeting; her supervisor gives her the assignment and does not provide additional support or resources.		
Alfonso is working to solve a problem, he does some research into better use of 5 Why thinking to do his analysis, his leader asks him “what have you discovered is the cause and how can you learn more?”.		
Jason is struggling to prepare for a big meeting, his leaders says, “don’t worry, you can do it!”.		
Shakira recently hosted the team huddle and appeared to struggle through a specific part. Her leader followed up with her to ask, “walk me through the huddle process we used today”. They quickly identified together that there was a step missing in their process.		
Alfred is facilitating an upcoming strategic planning session. His leader arranged for him to attend another agency’s planning session, she asks him to set up time to review his plan and practice and she meets with him after the session to debrief.		