Strategic Lean Project Report



For Reporting Period: January 1, 2016 through June 30, 2016

I. General Information:

Lead agency name: Puget Sound Partnership Partner agencies: Environmental Protection Agency

Improvement project title: Improving performance monitoring for local partner contracts

Date improvement project was initiated: 1/8/2016

Project type: New Project

⊠ Agency Strategic Plan

Project is directly connected to:

Results Washington performance measure

If applicable, specify the alignment: Customer satisfaction

Shared Measurements

Report reviewed and approved by: Jen Benn, Director of Administrative Services

II. Project Summary:

The Puget Sound Partnership improved Local Integrating Organization (LIO) contract management, resulting in increased efficiencies, accountability, communication, and problem-solving.

III. Project Details:

| Identify the problem: | There are Local Integrating Organizations in 9 Puget Sound geographic areas. They were created to integrate local efforts with regional efforts to advance the priorities |
|--------------------------|---|
| | of the Puget Sound Action Agenda – the shared roadmap for improving the health of |
| | Puget Sound. As the agency responsible for leading the region's collective recovery |
| | efforts, the Partnership is the contract manager for the federal pass through funding |
| | to all 9 LIOs. Over \$2.2 million in LIO Contracts are managed by multiple staff in the |
| | agency and there was a lack of consistency in monitoring performance and no |
| | simple or efficient way to raise concerns to supervisors or agency management |
| | before they became unmanageable. In addition, the funder, the Environmental |
| | Protection Agency (EPA), was concerned about consistency in tracking and reporting on performance with multiple staff involved. |

ProblemThe process for overseeing LIO contracts has lacked internal consistency andstatement:effective performance management. Our goal was to improve internal management,
contract management, and communication; streamline requests for information
from the local partners; and improve external communication to the funding agency.

ImprovementUsing Smartsheet, an online spreadsheet tool, Partnership grant managers weredescription:asked to provide updates and flag concerns around contract deliverables,
performance, and upcoming contract progress on a biweekly basis. This information
was assessed by team managers and, where appropriate, used to raise issues to
management or to directly intervene with the LIO if an issue around performance

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Improvement
description:was arising. The program funder, EPA, was provided a demonstration of the tool and
consolidated reports upon request. In addition to tracking and reporting internally
and to EPA, one benefit to this new tool is that it relieves some of the burden upon
the local partners (LIOs) for responding to frequent information requests or
performance updates because the information is kept up to date and discussed by
the contract managers.

Customer Before developing the tool, the team managers spoke with the Partnership's fiscal department to identify needs and requirements for performance management. The contract management tracking tool was also shared with EPA for review and input. They identified the key pieces of information around contract management that they were most interested in and this was incorporated. The tool will continue to be updated to support tracking and reporting based on feedback internal users and EPA.

IV. Project Details:

| Improved | Specific results achieved: | Total | Results |
|---|---|---|---------|
| process as measured by: (Click those that apply) | (Complete the narrative boxes below) | Impact: (Actuals; Current Reporting Period) | status: |
| ⊠ Cost | Avoided misuse of contract funds by identifying and addressing concerns around spending and performance early and often. Avoided unnecessary "check-in" meetings with fiscal and EPA liaisons to provide updates on performance management. | \$6,500 (estimated) | Final |
| ⊠ Quality | Increased quality of performance by partners by identifying and addressing concerns early and often. Improved on time deliverable submission from 50% to 90% due to closer tracking and early intervention. | 40% increase in on-time deliverables | Final |
| ⊠ Time | Decreased time spent troubleshooting problems/performance concerns – due to early flagging and intervention – from 120 hours to 20 hours. | 100 staff hours saved | Final |
| ⊠ Customer Satisfaction | Increased trust, from the funder (EPA), in contract management by the Partnership and performance of the local partners. Received positive feedback on tool from EPA, fiscal department, and internal EPA liaison. | Increased trust | Final |
| ⊠ Employee Engagement | Increased engagement by ensuring management, fiscal department, and the agency EPA liaison were on the same page regarding contract status and performance. | Increased engagement | Final |

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V. Contact information:

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| Account ? Help Search | | | Q | | | | | | | PUGET SOUI PARTNERSHI | |
|-----------------------|------|-----------|----------------------------|-------------------------|------------------------------------|------------|------------------------------------|-------------|--|---------------------------------|---|
| Home | 2016 | YWP Proje | ct List Template | LIO FFY2015 a | ind Supplemental Tra | cking Tool | 💌 Copy o | f LIO FFY20 | 15 and Supplemental Tracking Tool 🛛 🗙 🗌 | + | |
| | | 0 🗆 | <i>i</i> Task | Deadlines | Deliverable/Activi | LIO B | LIO B Comments | LIO C | LIO C Comments | LIO D | LIO D Comments |
| | | | | | | | | | | | |
| | 6 | | Task 2: AA Coordination | Quarterly | Funding for NTA Implementation | 2 | | 1 | Seed money approved to use on the final aspects of contracted work | 2 | The LIO is not actively providing fund ever emerges from the EPA/SIAT. |
| III II III III | | | | | | | | | | | |
| | | | | Quarterly | Address NTA Barriers | 2 | | 2 | Coordinator actively works to make sure projects move forward and new NTAs | 1 | LIO team is making good efforts to fa |
| E • ☴₽ | 7 | | | | Damoio | | | | get developed. | | |
| Arial - | | | | | | | | | | | |
| 0 - + - | | | | Varies by | Seed Money | 1 | Seed money | 1 | Using all available to further the | | N/A |
| B I | 8 | | | LIO | | | under subcontract | | 2014NTA | | |
| <u>U</u> S | | | | Quarterly (for 2014) | NTA Status Reporting | 2 | Similar to comment for | 1 | All NTAs have been completed | 1 | At least one 2014 NTA remains activ have been reporting on it. |
| | 9 | | * | (101 2011) | roponing | | LIO A | | | | nare been reporting on it. |
| | | | Task 3: | Quarterly | Progress | 2 | Waiting for | 3 | They may start attempting to bill time for | 1 | The LIO submitted the most recent b |
| · · | | | Performance Management | | reports/billing on | | July 15 reports/billing. | | staff that are not associated with the LIO contract or deliverable. I won't be | | chance to review the invoice yet so |
| P | 10 | | | | | | Sent multiple reminders to | | accepting those invoices if that is attempted. | | |
| - f(x)- | - | | | | | | prepare for end of fiscal year. | | | | |
| +0 .00 .00 +0 | - | | | ongoing | 2015-2016 Fundir Spend Down (Se | 2 | Did not spend full FFY2014 | 2 | Had not billed any to this contract. After discussion with fiscal staff and LIO | 1 | The LIO is spending money at an ap |
| so | | | | | rows 1-2 for | | base grant | | coordinator we are re-billing to the base | | |

VI. Visual – Local Integrating Organization Contract Tracking Tool: