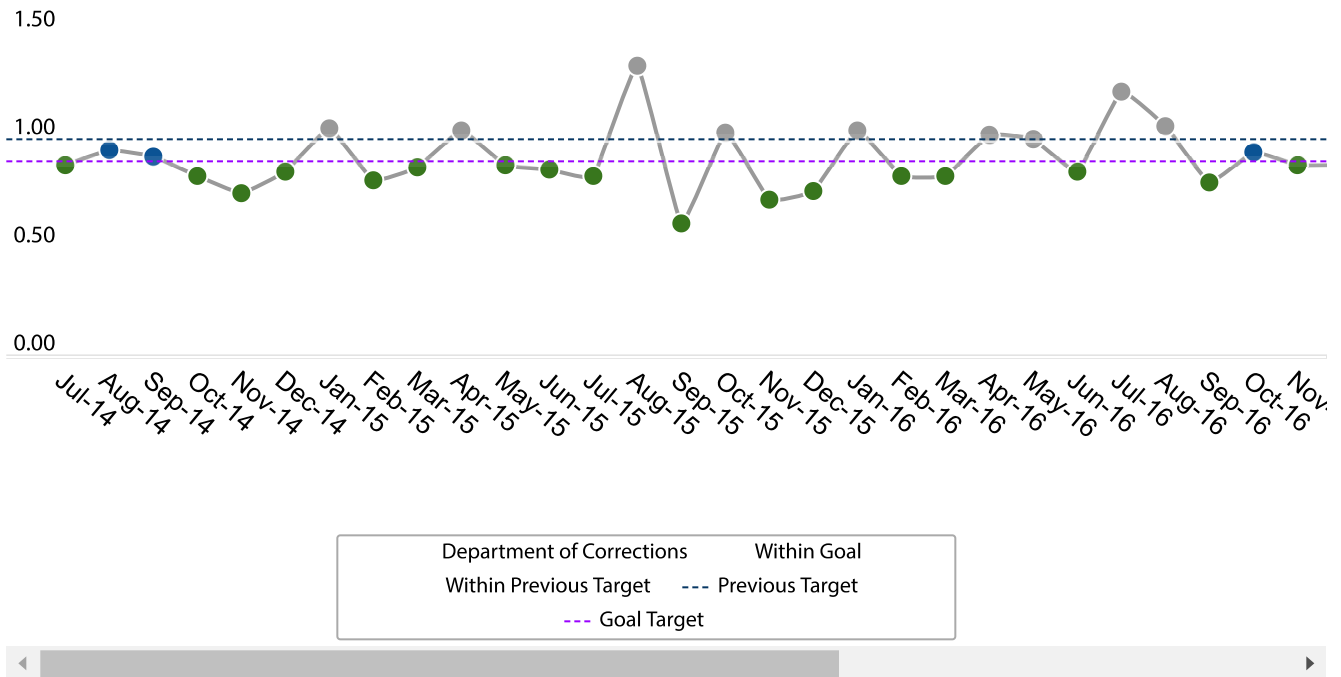




2.3.e: Decrease rate of violent infractions in prison from 1.0 to 0.90 per 100 offenders by 2017



The following is a supplemental performance report presented on May 15, 2017.



Violent Infractions in Prison

Department of Corrections

Steve Sinclair
Secretary

Robert Herzog
Interim Assistant Secretary
for Prisons

May 15, 2017

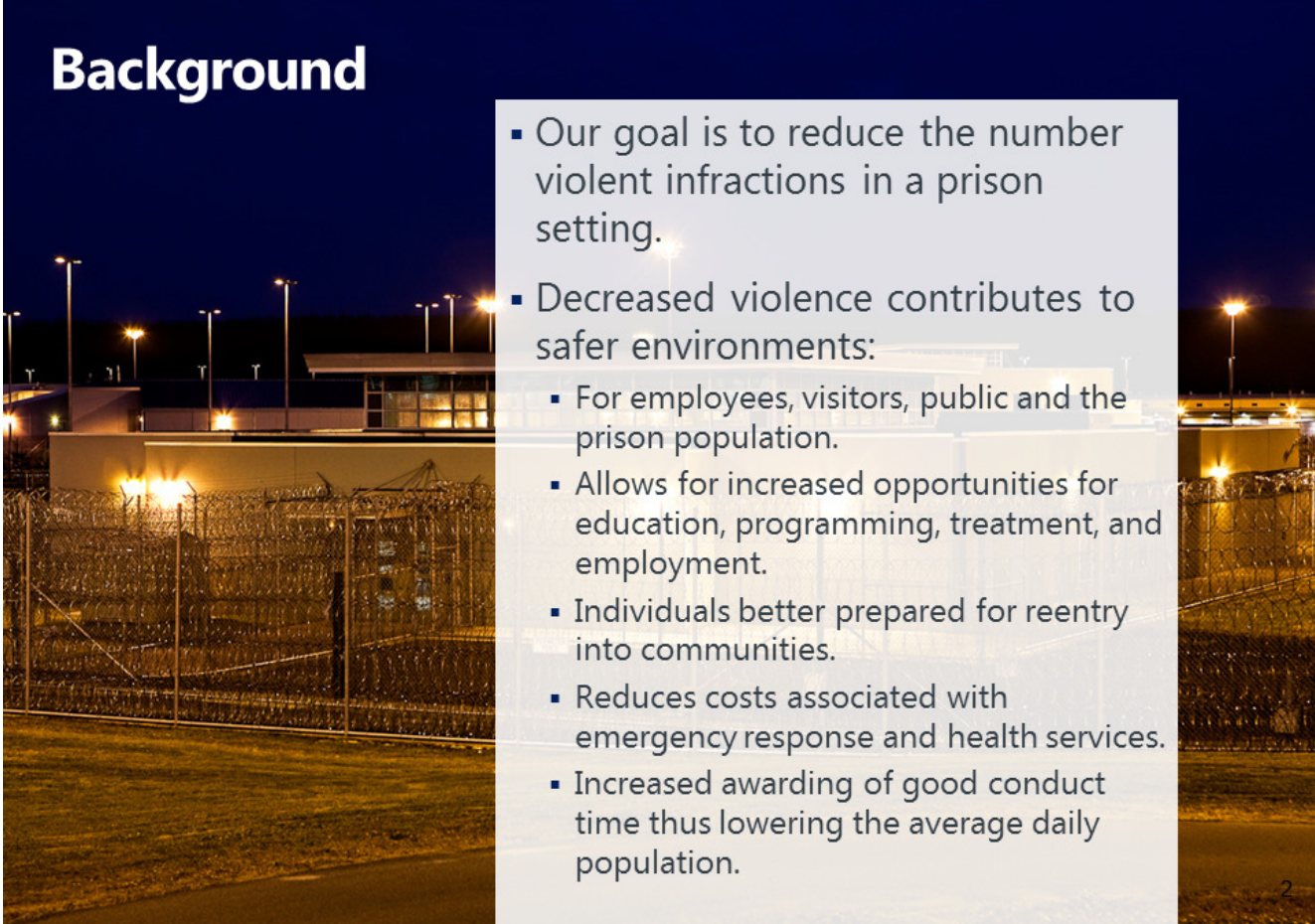
Data Source: Unless specifically noted, the data source for all slides is DOC OMNI prison discipline; April 2017.



4.2.3.e: Decrease rate of violent infractions in prison from 1.0 to 0.90 per 100 offenders by 2017.

Background

- Our goal is to reduce the number violent infractions in a prison setting.
- Decreased violence contributes to safer environments:
 - For employees, visitors, public and the prison population.
 - Allows for increased opportunities for education, programming, treatment, and employment.
 - Individuals better prepared for reentry into communities.
 - Reduces costs associated with emergency response and health services.
 - Increased awarding of good conduct time thus lowering the average daily population.



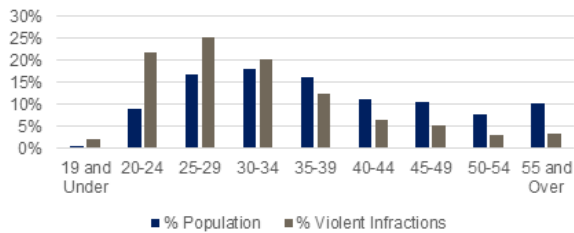
Counting Rules

- The rate is calculated by the number of violent infractions divided by the average daily population times 100.
- Types of Violent Infractions
 - Aggravated Assault on another offender
 - Fighting
 - Possession of a weapon
 - Aggravated assault on a staff member
 - Sexual assault on a staff member
 - Assault on another offender
 - Sexual assault on another offender
 - Assault on a staff member



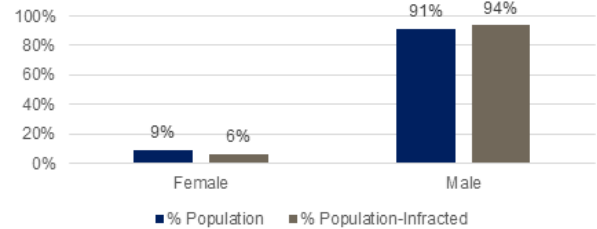
Current State: Demographics for CY2016

Percent of Population and Percent of Infractions

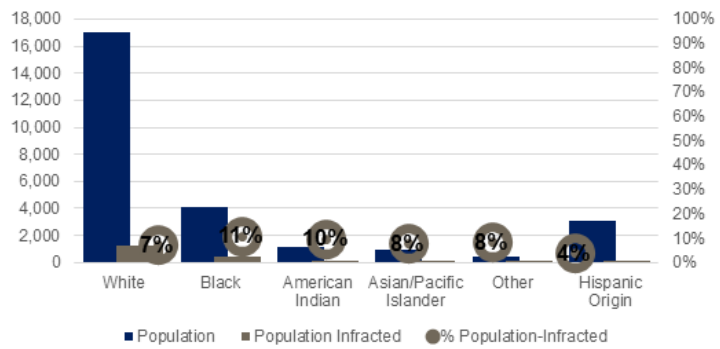


Age Group

Percent of Population and Percent of Infractions by Gender



Gender

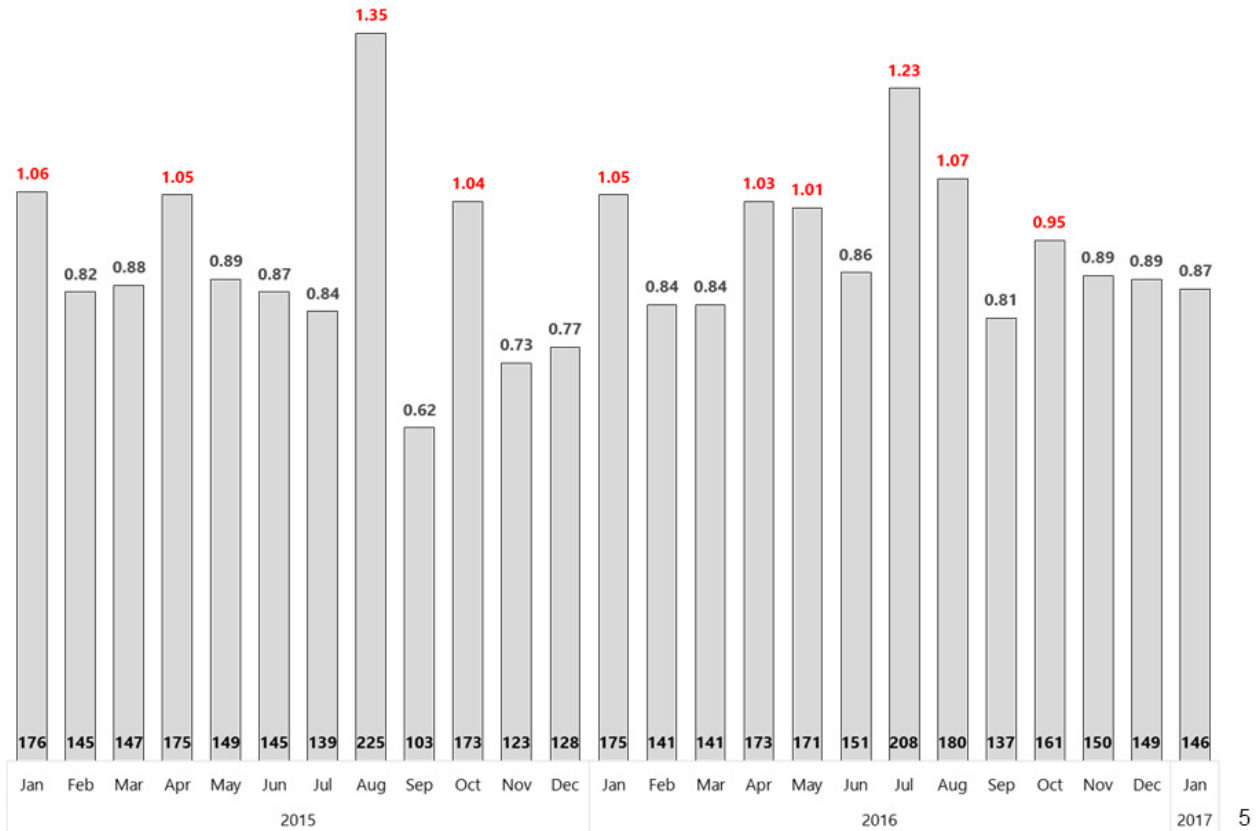


Race/Ethnicity

Individuals who have been identified with a Security Threat Group comprise **13 percent** of the total prison population and commit **31 percent** of the total violent infractions.

Security Threat Group (STG)

Current State



Current State

Staff safety initiatives devised and implemented by the Department of Corrections

Initiative category	Initiative description
Staff accountability	Developed policies, procedures and practices designed to ensure facilities can account for all staff in an emergency
Safety equipment and facility improvements	Added equipment: <ul style="list-style-type: none"> For personal protection, such as pepper spray To signal the need for assistance, such as duress alarms and body alarms To improve visibility, such as additional cameras and mirrors, zones of control
Offender job placement and classification	Created multidisciplinary teams to decide offender job placement and classification decisions
Staffing changes	Added staff at each facility, including a security specialist to coordinate and provide support for staff safety initiatives, including managing the staff suggestion process
Security training	Added specific security training to the annual training program for all staff, held security forums with all first-line supervisors to discuss safety and implemented monthly "place safety" musters for all staff
Statewide and local security advisory committees	<ul style="list-style-type: none"> Created a statewide committee with representation across facilities and staff levels to advise the Department on safety issues and staff concerns Created local committees at each facility to review staff safety



According to our experts, no other state has developed such an advanced and comprehensive group of initiatives focused on improving staff safety.¹

¹ Source: Improving Staff Safety in Washington's Prisons (Performance Audit); Washington State Auditor's Office; March 22, 2016

Opportunity: Gap between now and our target



- Open Lines of Communication
 - Place Safety Musters
 - Statewide and Local Safety Advisory Committees
- Investments in Technology
 - Radio communications
 - Cameras
 - Duress alarms
- Contraband Management
- Causal Factor Assessments

7

Detailed Action Plan

Task	Lead	Partners	Expected Outcome	Status	Due Date
Contraband Management	Sponsor: Charlotte Headley	Security Operations unit; HQ Lean Facilitators; Prisons multi-disciplinary work shop teams	A successful project will result in development, implementation and sustainment of local strategies designed to increase contraband discoveries and mitigate the risk of introduction. (baselines being established)	Two facilities have finished the first two workshops. 10 facilities being scheduled	summer 2018 all prison workshops completed (aggressive timeline)
Causal Factor Assessments	Sponsor: Rob Herzog	Statewide Violence Prevention work group (representatives include multi-disciplinary representation from each prison)	A successful project will result in development, implementation and sustainment of a comprehensive DOC violence mitigation and prevention plan. The plan will provide the framework and tool kit for local efforts: assess causal factors; develop strategies; implement improvements; and monitor and report performance.	<ul style="list-style-type: none"> • 2nd draft Causal Factor Assessment tool completed. One more workshop to finalize. • Violence Data Collection tool completed. Roll out to facilities in June 2017 	December 2017

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Assistance Needed

- Support technology investments to promote safer environments.
- Continue to give recognition to the men and women who have chosen a career in Corrections.
- May is Corrections Pride Month
 - Please join us at an event and meet our employees.
 - If you cannot attend an event in May, please take an opportunity to visit a correctional facility or field office.



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Reported by: Department of Corrections

G4: 2.3.e - Violent Infractions in Prison - Supplemental Report 1 (May 15, 2017)

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