Project Title: Increasing pathways to support a diverse and qualified early care and education workforce

The purpose of this project is to increase the variety of pathways, including community-based training (CBT) and other equivalents, to support a diverse and qualified early care and education workforce. This project will support current childcare staff, expand capacity in the industry, and support Washington families.

**In Scope**
- Demonstrated progress can be made in the short term; opportunity for longer term improvement
- Leverages existing agency resources and data
- Reduces risk for clients, agency, etc.
- Demonstrated impact for clients, employees, and/or agencies
- Strategy driven – in line with agency priorities and Governor’s Goal and Focus Areas

**Out of Scope**
- Requires funding or legislative action as only solution
- Requires additional staff as only solution
- Requires IT work as only solution
- Shifts work to others as only solution
- Compensation and benefits

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<table>
<thead>
<tr>
<th>Objectives</th>
<th>Target Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charter is signed</td>
<td>8/31/2021</td>
</tr>
<tr>
<td>Project Plan is complete</td>
<td>9/7/2021</td>
</tr>
<tr>
<td>Create project timeline to be included in a revised project plan</td>
<td>10/1/2021</td>
</tr>
<tr>
<td>Begin implementation of tasks associated with revised project plan</td>
<td>10/1/2021</td>
</tr>
<tr>
<td>Complete the PPR</td>
<td>10/20/2021</td>
</tr>
<tr>
<td>Start a CBT cohort</td>
<td>3/15/2022</td>
</tr>
<tr>
<td>Complete CBT cohort</td>
<td>12/31/2022</td>
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</tbody>
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**Executive Sponsor Agencies**

- Department of Children, Youth & Families

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**Involved Agencies**

- Department of Corrections
- Office of Financial Management
- State Board for Community and Technical Colleges
- Workforce Training & Education Coordinating Board
- Employment Security Department
- Department of Labor and Industries
- Health Care Authority

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Information about the Public Performance Review (PPR) process, to view previously held PPR meetings, or to read one pagers on other PPR projects, please visit [www.results.wa.gov/measuring-progress/public-performance-reviews](http://www.results.wa.gov/measuring-progress/public-performance-reviews)

For any further questions please email [results@gov.wa.gov](mailto:results@gov.wa.gov)