

## Washington State Continuous Improvement Community of Practice

**December 20, 2022**  
**10:30 am – 12:00 pm**  
[Zoom Meeting](#)  
 Meeting ID: 864 1246 1726

- Meeting Purpose**
- ✓ Update the Community on internal improvements
  - ✓ Learn how to integrate diversity, equity, and inclusion in continuous improvement efforts
  - ✓ Discover a new approach to employee engagement survey results

- Community Expectations**
- Treat others with respect and patience
  - Practice the golden rule (treat others how you want to be treated)
  - Be present
  - Show up on time (as schedules allow)
  - Assume good intentions
  - Provide grace as we form a community
  - Turn cameras on when speaking
  - Mute your mic unless speaking

#	Agenda Item	Time	Lead	Summary
1	<b>Welcome &amp; Introductions</b> <ul style="list-style-type: none"> <li>• CoP updates</li> </ul>	10:30 – 10:40	Theresa Dew Results Washington	
2	<b>Topic Teaching Presentation</b> Integrating DEI into CI Efforts	10:40 – 11:10	Michaela Doelman Office of Financial Management	
3	<b>Project Share Presentation</b> The Approach to Employee Engagement Survey Results	11:10 – 11:40	Marie Burrows Employment Security Department	
4	<b>Round Robin Activity</b> <ul style="list-style-type: none"> <li>• CoP skills matrix</li> <li>• Project shares</li> <li>• Barriers/assistance</li> </ul>	11:40 – 11:55	Talia Mazzara Results Washington	
5	<b>Next Steps</b> <ul style="list-style-type: none"> <li>• Action item review</li> <li>• Attendee survey</li> </ul>	11:55 – 12:00	Talia Mazzara Results Washington	
6	<b>Adjourn</b>	12:00		

Action Items				
#	What	Assigned To	Due	Status
Decisions				