



Catalyzing Change

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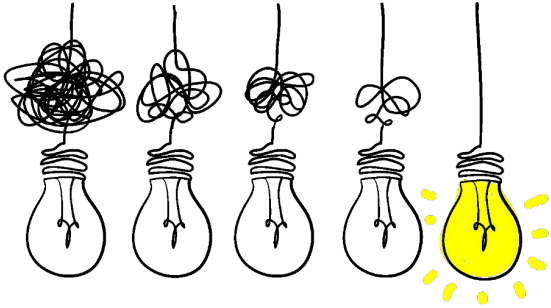
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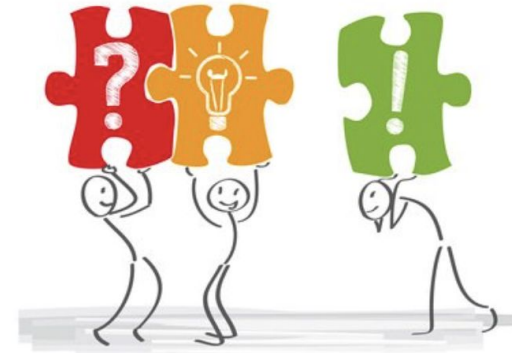
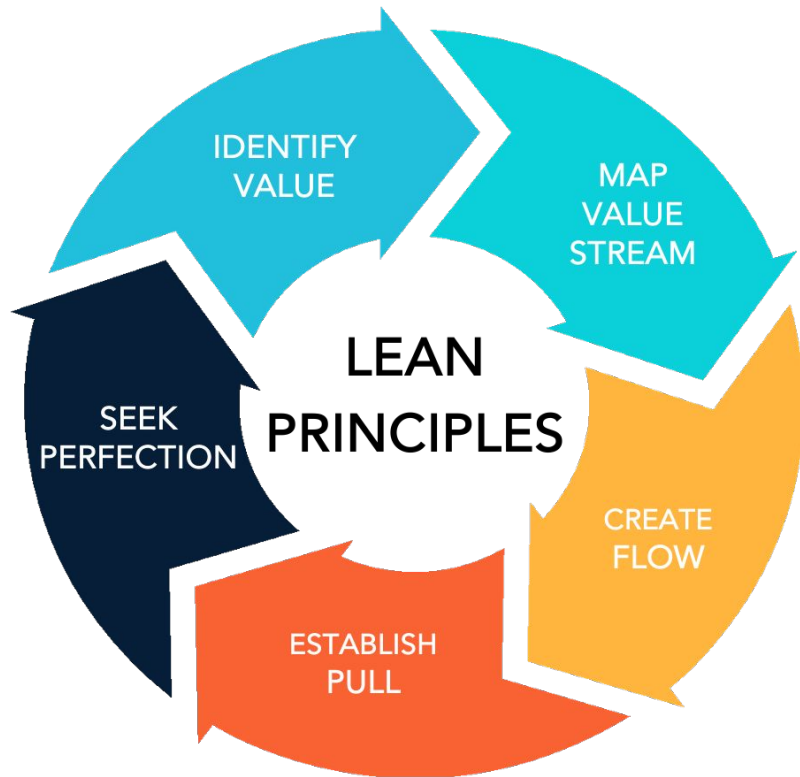
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Today's Agenda

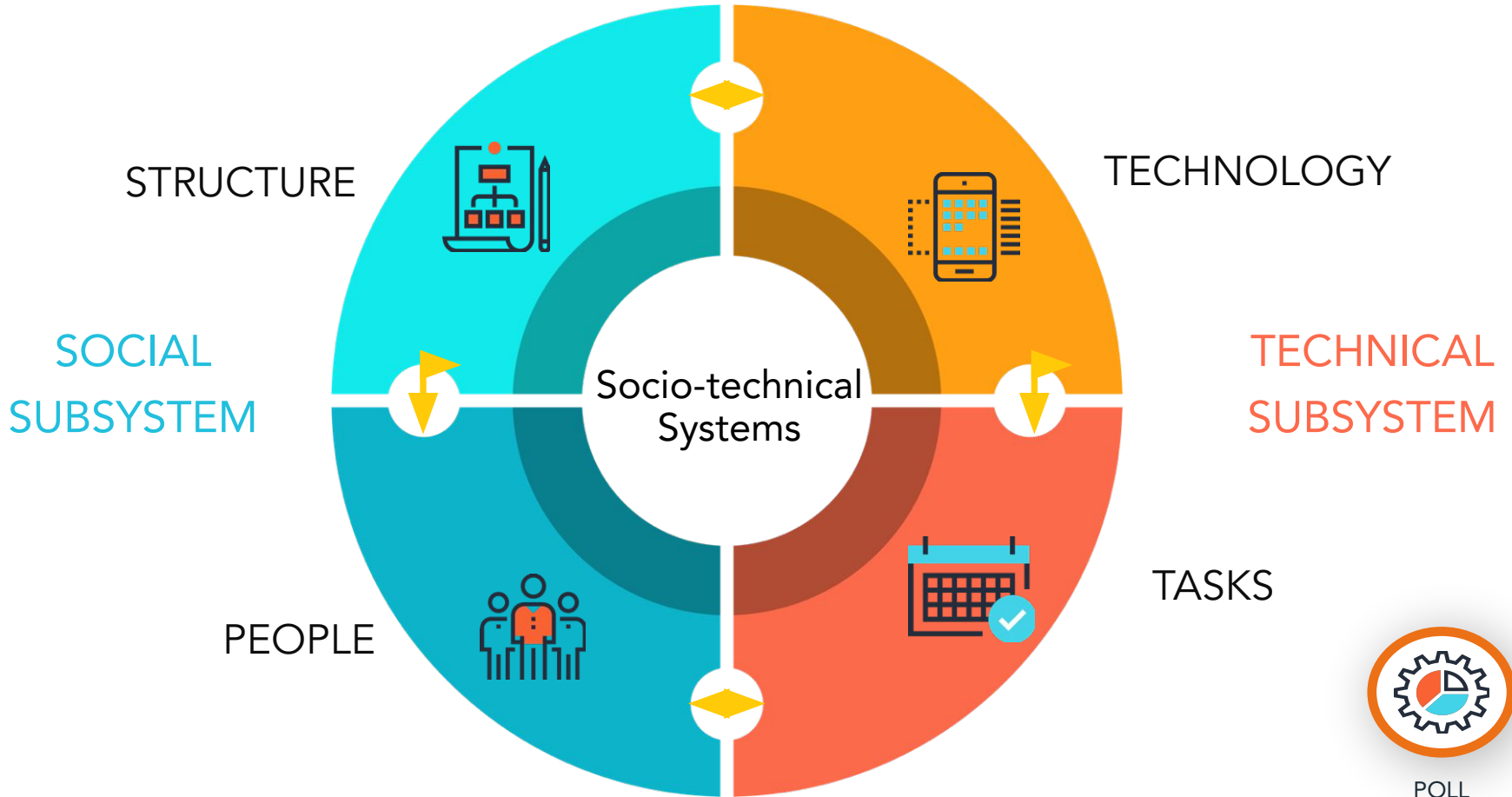


- Socio-Technical Systems, Tools and Methods
- Leading Change
- Developing Co-creation
- Practicing Change Activity
- Next Steps

Socio-Technical Tools and Methods



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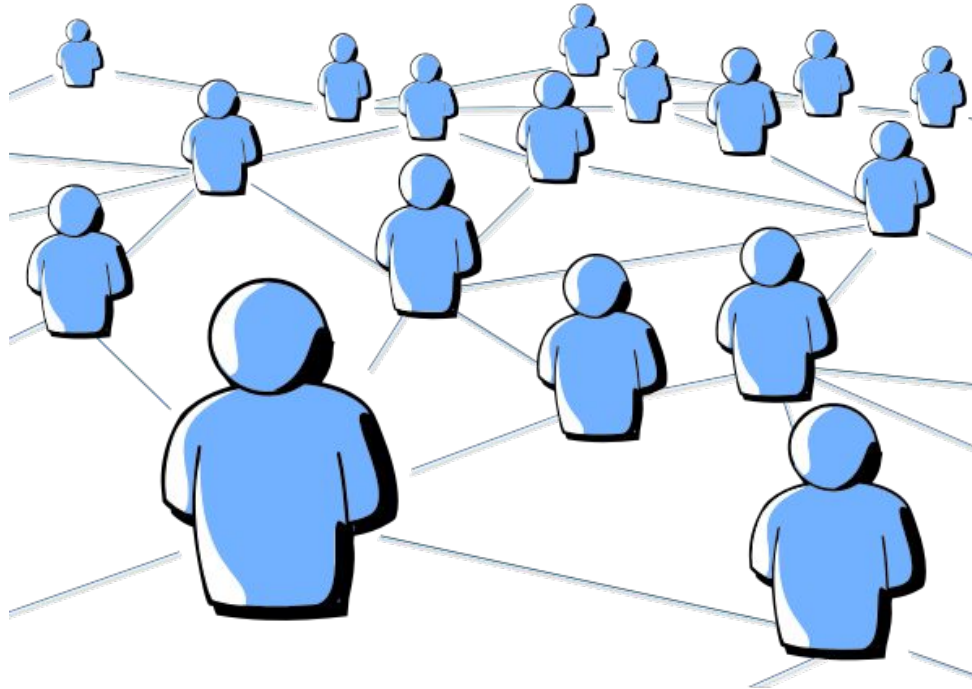


What is Diversity of Thought?

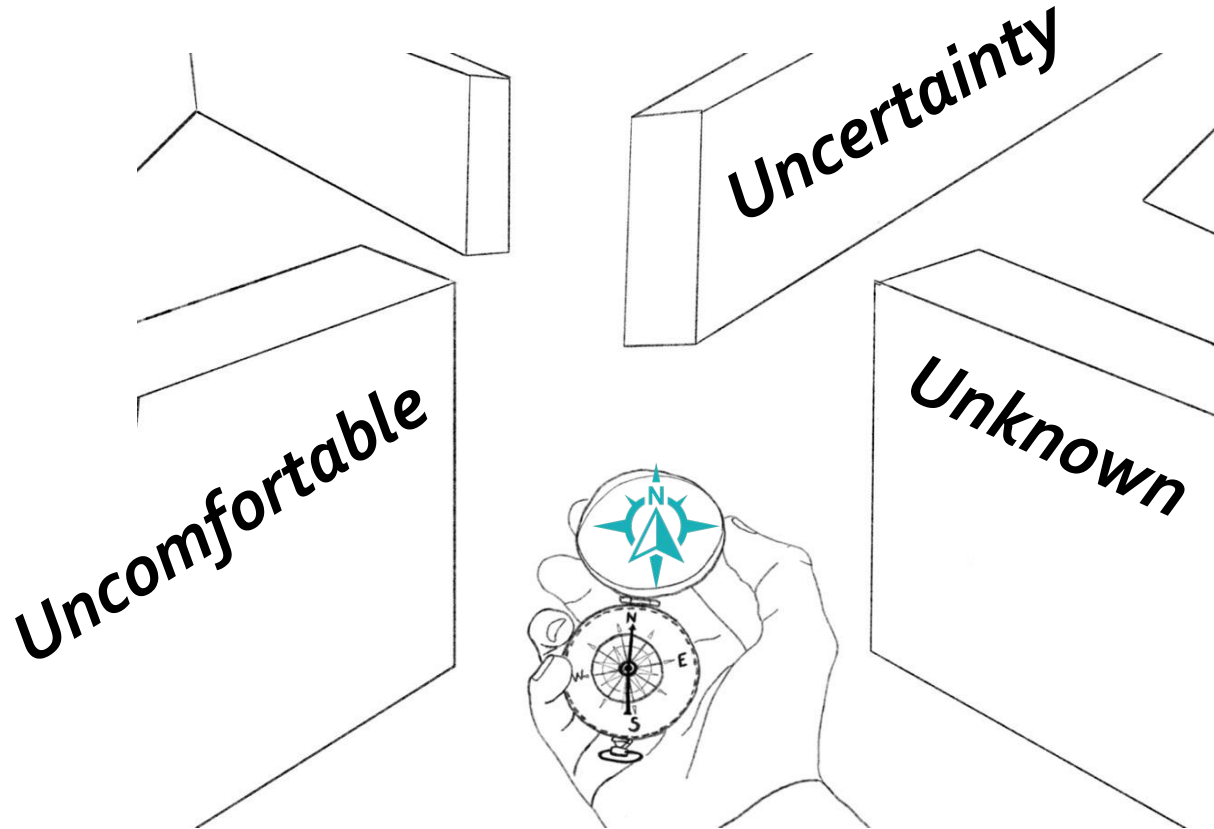


Widen Our Perspective

Advancing ourselves, our teams and organizations



Inviting Change



Leading Change in Dynamic Landscapes Impact on Organizational Performance



Insights on Change

$$\text{Change} = D \times V \times F > R$$

Dissatisfaction



**Vision
of
Preferred
Future**



**First
Steps
Towards
Vision**



**Resistance
to
Change**



Means and Ends of Change How We Work

People

Who role do you play in influencing change and growth? (organization, community, family etc)

Consultant
Practitioner
Coach
Leader
Student
ect...

Vision

In three words, how would you describe what is most important to you about the future you want to create?

First Step

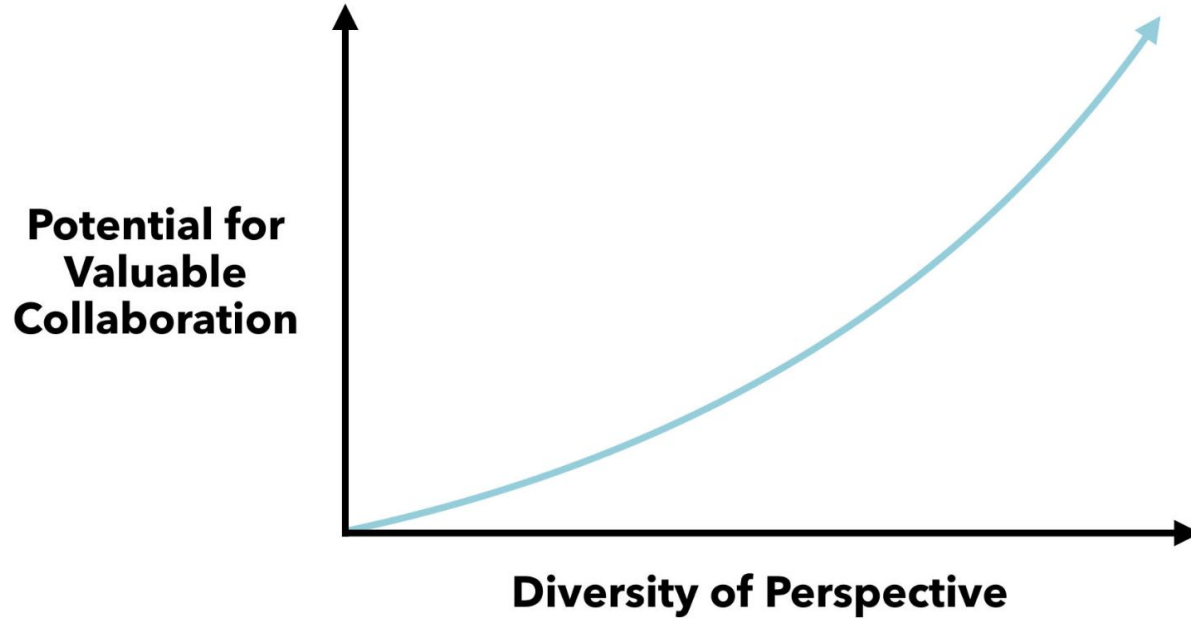
When moving into first steps of change, what do you do first?

Doing
Talking
Analysis
etc...



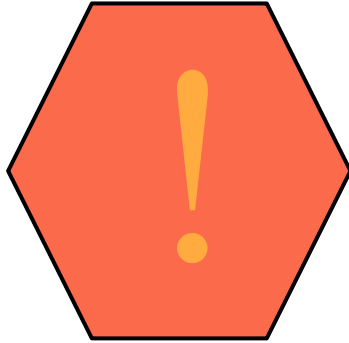
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Co-Creation For Catalyzing Change



Change Mindsets fo Catalyzing Change

What if we shift our **perspective** ?



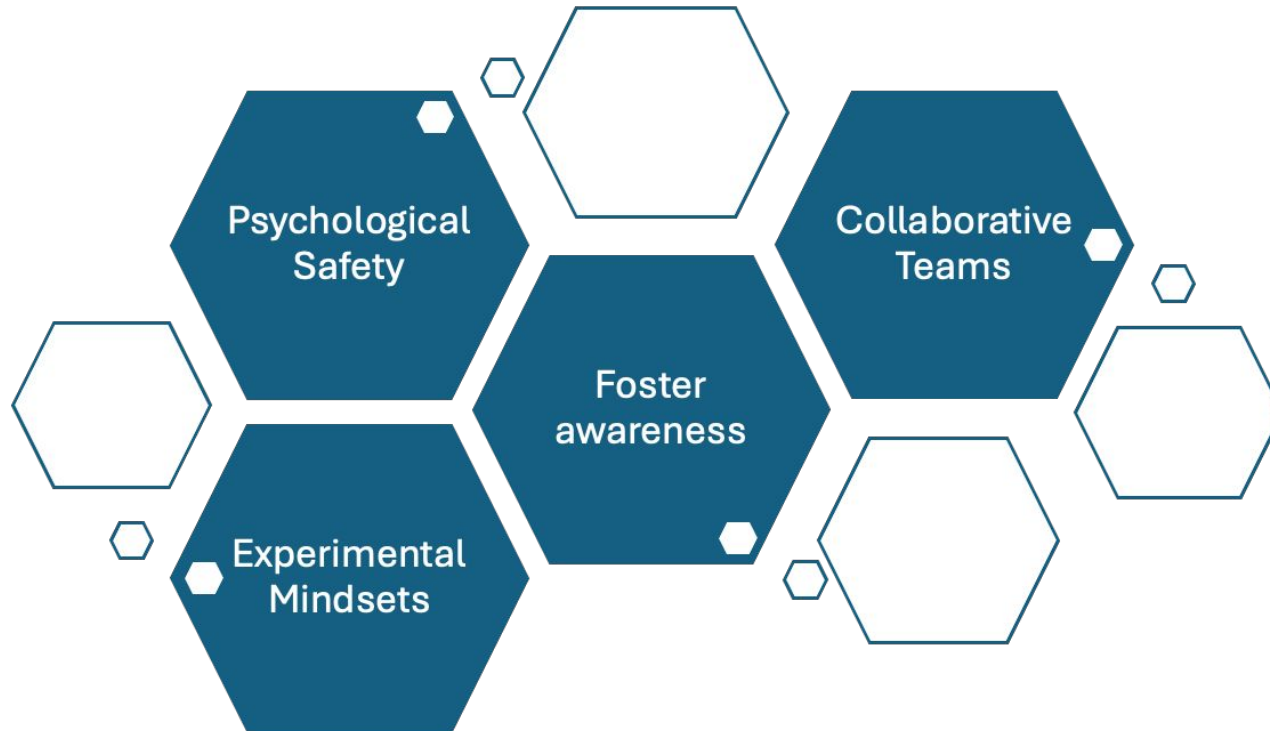
Fix Problems



Ignite Possibilities

“In the beginner’s mind, there are many possibilities. In the expert, there are few.”

Conditions For Co-Creation



Poll

“Coming together is a
beginning.
Keeping together is
progress.
Working together is
success.”

– Henry Ford

