



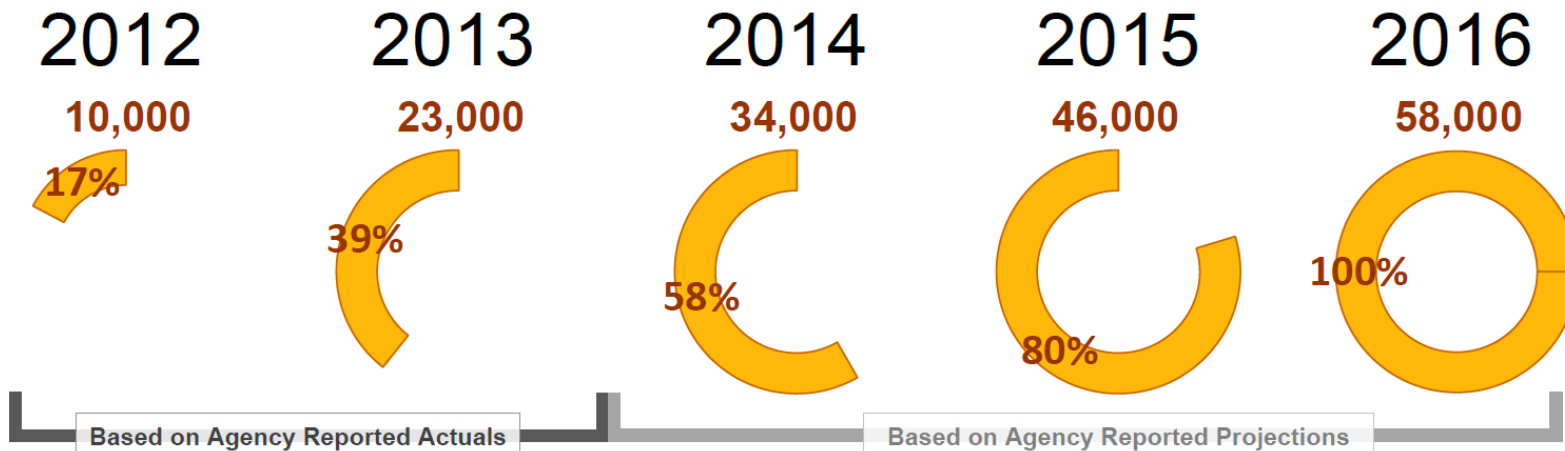
## Indicators of Engagement on our Lean Journey

2.1.a. Increase the number of Lean projects from 321 to 400

2.1.b. Increase the percentage of state employees receiving Lean training to 100%

2.1.c. Increase the number of state employees trained to be facilitators of Lean improvement projects from 402 to 480

### Percentage of Employees Receiving Training on Lean Principles and Tools



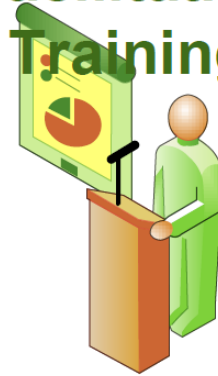
Numbers and percentages are approximate

## Leader Training



2014 Projected	<b>9,758</b>
2013	<b>7,013</b>
2012	<b>2,511</b>

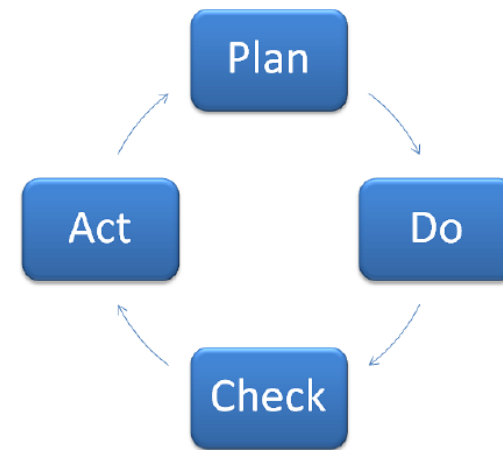
## Facilitation Training



2014 Projected	<b>878</b>
2013	<b>559</b>
2012	<b>204</b>

More than  
**500**

Process Improvement Projects  
Since 2012



### Action Plan

DES, state HR, Results Washington, and Statewide Agency Lean Advisors Community of Practice are working in coordination to achieve the following actions.

<p><b>Measure</b> Increase the percentage of state employees receiving Lean training to 100%</p> <p><b>Problem / Opportunity</b> Reduce time it takes to report training data</p> <p><b>Strategies</b> Use a web form for reporting training and projects data</p>	<p><b>Task</b> Collect training data from goal council agencies by 1/15/15</p> <p><b>Task Lead</b> Darrell Damron, Enterprise Lean Consultant</p> <p><b>Expected Results</b> All goal council agencies report in 15 day window - 1/1/15 to 1/15/15 Eliminate handoffs of documents for reporting training and project data</p> <p><b>Status</b>                      On Track</p>	<p><b>Due Date</b> 01/30/2015 12:00:00 AM</p> <p><b>Partner</b> DES, Results WA Team, and Lean Advisors CoP</p>
<p><b>Measure</b> Increase the percentage of state employees receiving Lean training to 100%</p>	<p><b>Task</b> Develop problem solving curriculum for all employees. Implement flexible training strategy and gather data related to on the job work</p>	<p><b>Due Date</b> 12/31/2016 12:00:00 AM</p> <p><b>Partner</b></p>

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