

Innovating Everything...

But what us you?

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Hello



GOVERNING
THE STATES AND LOCALITIES

THE DENVER POST

DENVER
Westword

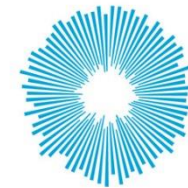
What Works Cities

Bloomberg
Philanthropies



colorado**biz**

FAST COMPANY

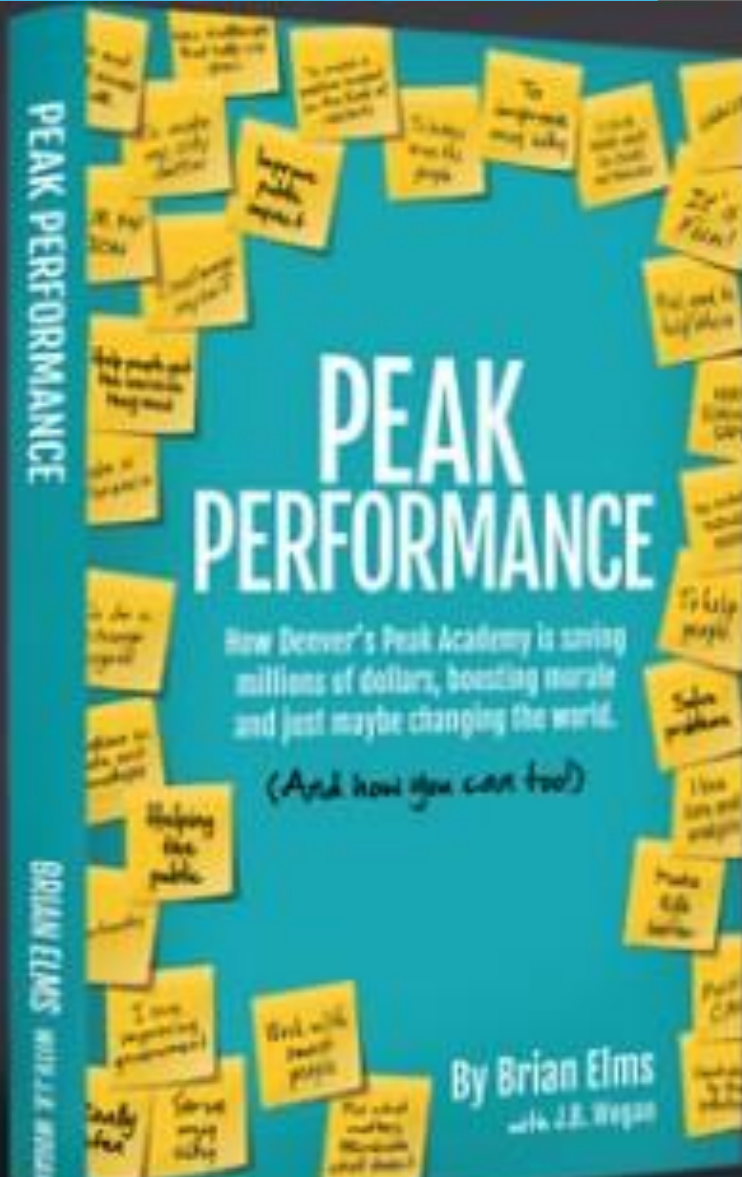


LIVING CITIES
INNOVATE ► INVEST ► LEAD



5280
MAGAZINE

Innovation in a book?



"Peak Performance is the liveliest, most entertaining book about improving public-sector performance I've ever read. On top of that, it's full of wisdom you can use in your own organization. You can read it in two hours, and it will help you for years."

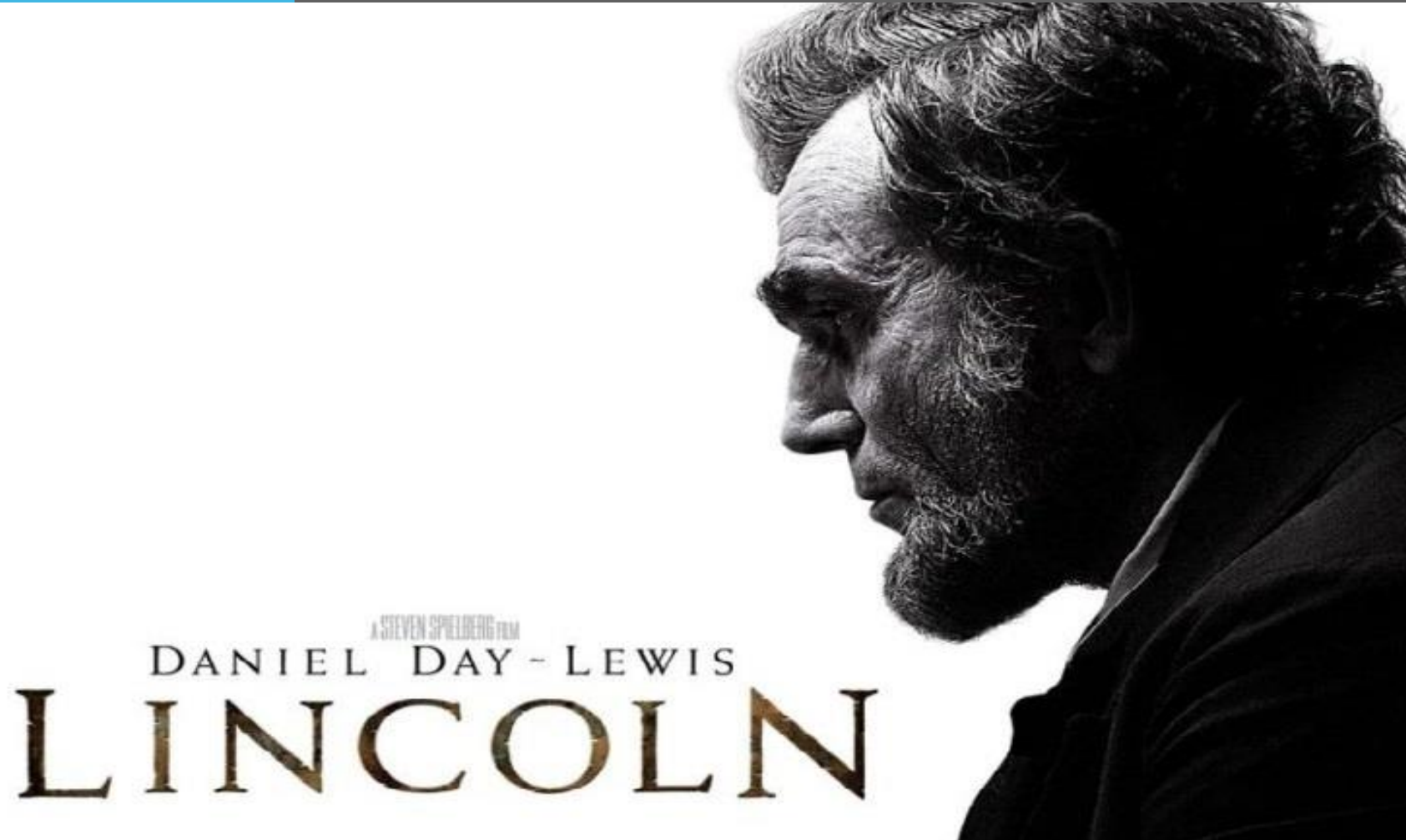
*– David Osborne,
Reinventing Government*



What is it really like to work in Government?



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What is it like for our team?

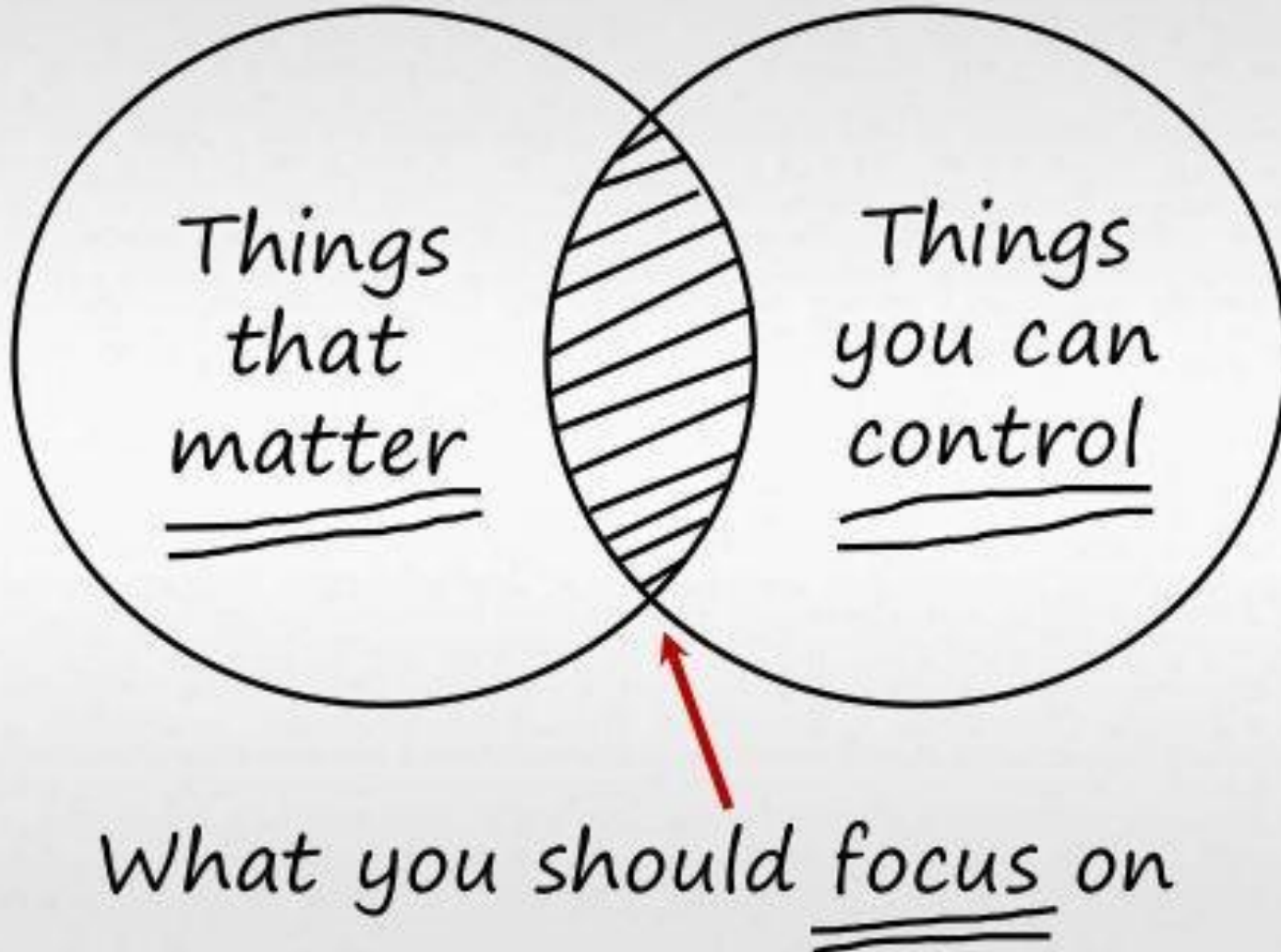


Focus on the self?

“Everyone thinks of changing the world, but no one thinks of changing himself.”

- Leo Tolstoy

Where to focus?



Make a Snowflake

**Using the
paper in front
of
you...follow
my
instructions!**



The Peak Standard!



Peak Academy trains and coaches employees at all levels to improve the way government works. Through innovation, employees do more with less and enhance the Denver city experience.

Vision: Changing the way government operates to improve your experience.

Motto: Innovate. Elevate. Repeat.

Values:

Peak Academy believes...

- In achieving measurable results through continuous improvement;
- In our ability to make Denver the most well-run city in the nation;
- In patience with people and impatience with processes;
- In supporting colleagues to innovate;
- In failure; because failure leads to breakthrough

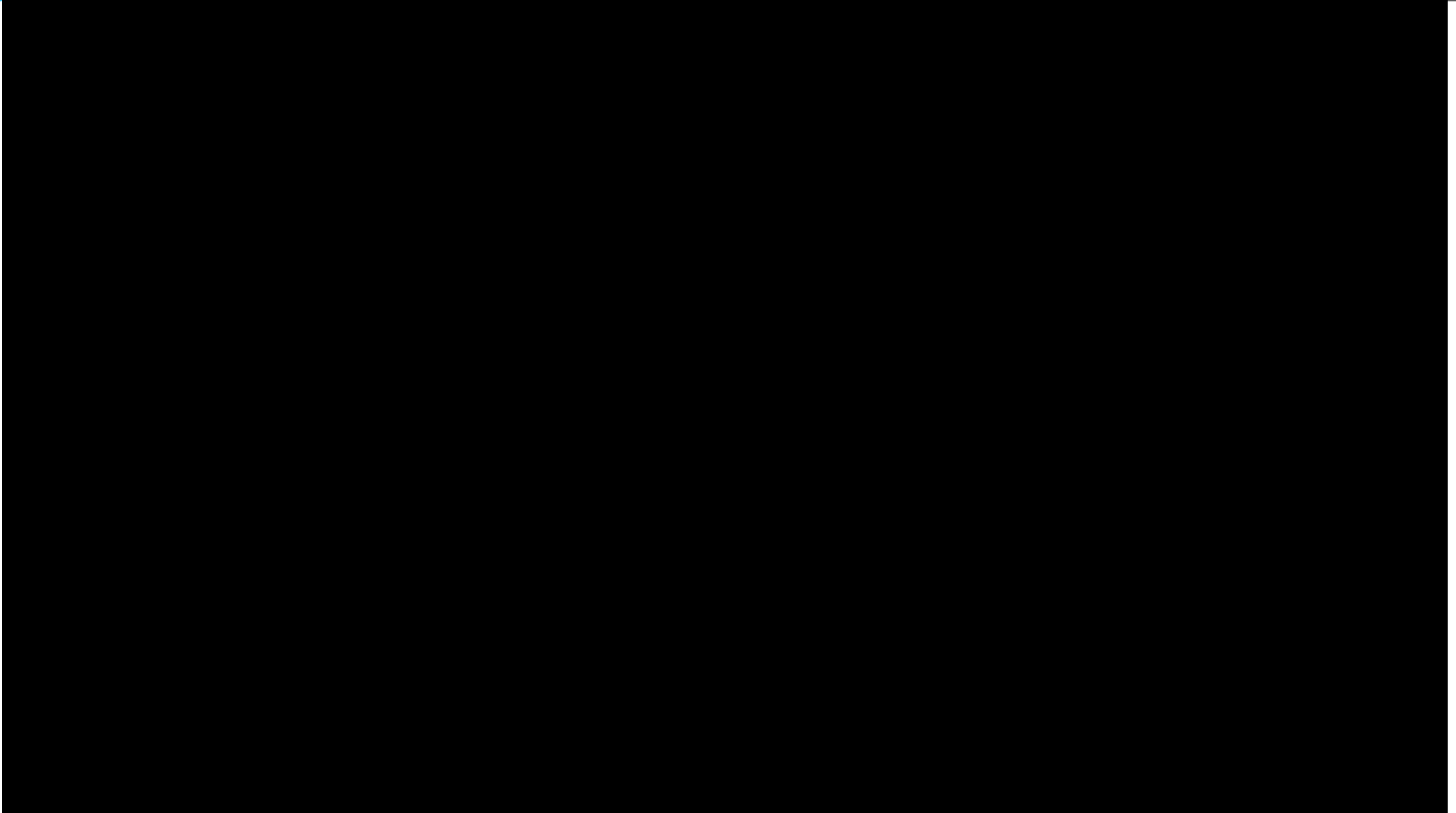
Standard Work and Sisyphus



Kanin

“Hey, Sisyphus, when you’ve got a minute I’d like to discuss this progress report with you.”

Innovate self...



Safe + Fun = Innovation



1st Try

Failure

2nd Try

Almost Succeed

3rd Try

Success!

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