



## Employee Engagement and Wellness

Governor’s Goal Area 5: Efficient, Effective, & Accountable Government

Public Performance Review DRAFT Agenda

November 30th, 2023 | 10:30 a.m. – 11:30 a.m.

Time	Topic	Participants
10:30 a.m. – 10:35 a.m. <i>(5 minutes)</i>	<b>Welcome</b>	<ul style="list-style-type: none"> <li>• <b>Mandeep Kaundal</b>, Director, Results Washington</li> <li>• <b>Governor Jay Inslee</b></li> </ul>
10:35 a.m. – 10:40 a.m. <i>(5 minutes)</i>	<b>Introduction and Data Dive</b> <ul style="list-style-type: none"> <li>• Employee Engagement Survey overview</li> <li>• Review of mental health and social connection question data</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Spencer Nagley</b>, Workforce Research &amp; Policy Analyst, Washington State Office of Financial Management</li> </ul>
10:40 a.m. – 10:48 a.m. <i>(8 minutes)</i>	<b>Governor’s Q&amp;A</b>	
10:48 a.m. – 10:54 a.m. <i>(6 minutes)</i>	<b>Progress and Initiatives</b> <ul style="list-style-type: none"> <li>• Employee Assistance Program overview</li> <li>• National and statewide mental health trends</li> <li>• Industry best practices</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Nancy Board</b>, MSW, CEAP, Interim Director Employee Assistance Program, Washington State Department of Enterprise Services</li> </ul>
10:54 a.m. – 11:02 a.m. <i>(5 minutes)</i>	<b>Governor’s Q&amp;A</b>	
11:02 a.m. – 11:10 a.m. <i>(8 minutes)</i>	<b>Progress and Initiatives</b> <ul style="list-style-type: none"> <li>• Statewide business resource group overview</li> <li>• Progress since Executive Order 21-01</li> <li>• Lived experience stories</li> <li>• Challenges &amp; barriers</li> <li>• Lived experienced story</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Nicholas Vann</b>, Executive Sponsor, Hawaiians, Asian, and Pacific Islanders Promoting an Empowerment Network (HAPPEN)</li> <li>• <b>Jess Clayton</b>, MSW, Disability Justice Subcommittee Co-chair, Disability Inclusion Network (DIN) &amp; Best Practices Subcommittee Member, Rainbow Alliance and Inclusion Network (RAIN)</li> <li>• <b>Mikia Guy</b>, Policy &amp; Data Co-Lead, Blacks United in Leadership and Diversity (BUILD)</li> <li>• <b>Christina Pourarien</b>, Chair, Washington Immigrant Network (WIN)</li> </ul>
11:10 a.m. – 11:18 a.m. <i>(8 minutes)</i>	<b>Governor’s Q&amp;A</b>	
11:18 a.m. – 11:21 a.m. <i>(3 minutes)</i>	<b>Initiative Next Steps</b> Accountability is everyone’s job	<ul style="list-style-type: none"> <li>• <b>Dr. Adrian Thompson</b>, Equity and Employee Development Assistant Director, Washington State Department of Enterprise Services</li> </ul>
11:21 a.m. – 11:22 a.m. <i>(2 minutes)</i>	<b>Announcements</b>	<ul style="list-style-type: none"> <li>• <b>Mandeep Kaundal</b>, Director, Results Washington</li> </ul>
11:22 a.m. – 11:30 a.m. <i>(8 minutes)</i>	<b>Governor’s Q&amp;A and Final Remarks</b>	<ul style="list-style-type: none"> <li>• <b>Governor Jay Inslee</b></li> </ul>
11:30 a.m.	<b>Adjourn</b>	