

Change Management Canvas



What's the change you are trying to implement?



Problem

What is the problem with the current process? Use data/metrics to support the problem.



Goal

What is the ideal future state?



Importance

Why is this change important? What's in it for staff?



Measurements

How will we measure success and show progress towards our goal?



Who & What is affected?

What people, departments, and processes need to change in order to realize our goal?



How will we support our people?

What actions will we take to support our people through this change? How will we guide the sponsor to build a coalition and maintain their engagement?

A

Awareness

D

Desire

K

Knowledge

A

Ability

R

Reinforcement



Timeline

Planned change activities based on status of project

