<table>
<thead>
<tr>
<th>Results WA Measure</th>
<th>Current</th>
<th>Target by 2020</th>
<th>Performance Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Recidivism Rate (3 year)</td>
<td>31.4%</td>
<td>25%</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>Adult Recidivism Rate (1 year)</td>
<td>12.1%</td>
<td>10%</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>Post-Release Employment Rate</td>
<td>35.4%</td>
<td>40%</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>Juvenile Recidivism Rate</td>
<td>54.3%</td>
<td>49%</td>
<td>Needs Improvement</td>
</tr>
</tbody>
</table>
96% of all individuals incarcerated in Washington State will be released.

On average, over 7,800 individuals are released from state facilities each year.
Reentry is not easy. It takes a lot of hard work and people believing in you. The first step is believing in yourself and not let barriers get in your way. You just have to be willing to ask for help and tackle one challenge at a time.
Every citizen values the similar BASICS in life.

- **Basic** food, clothing, identification
- **Affordable** and accessible healthcare
- **Safe** and stable housing
- **Independence**; financial stability
- **Community**
- **Supportive**, prosocial relationships

<table>
<thead>
<tr>
<th>Prepare</th>
<th>Transition</th>
<th>Stabilize</th>
</tr>
</thead>
</table>
| ✓ Individualized assessments and continuous case plans  
✓ Orientation  
✓ Evidence-based programs and treatment  
✓ Education  
✓ Employment readiness  
✓ Healthcare  
✓ Work release | ✓ Reentry scorecard  
✓ Pre-enrollment in healthcare  
✓ Short-term housing assistance  
✓ Reentry and employment navigators  
- Continuity of care transition planning  
- Identification  
- Seamless multi-agency resources | ✓ Mentorship  
- Long-term housing  
- Health and wellness  
- Financial stability  
- Long-term employment  
- Educational pathways |

**human centered. safety focused. better reentry outcomes.**
First Year Return to Institutions

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2006</td>
<td>11.4%</td>
<td>9.7%</td>
<td>9.1%</td>
<td>8.8%</td>
<td>9.3%</td>
<td>9.7%</td>
<td>10.6%</td>
<td>10.6%</td>
<td>10.2%</td>
<td>11.3%</td>
<td>12.1%</td>
<td></td>
</tr>
</tbody>
</table>

**Goal | Reduce to 10% by 2023**

---

**Post-release Employment**
- **40%**
  - 2017-Q4

**3-Yr Return Rate**
- **32%**
  - 2014 Releases

**Released Homeless**
- **8.4%**
  - FY2018 Average

---

**Recent Successes**

- Signed Ban the Box legislation into law
- Working with WDVA to connect veteran services
- Working with DSHS and ESD to streamline transition services
- Achieved 40% goal for post-release employment
- Expanded post-secondary education pathways
- Proven results from the work related to the Second Chance Act grant
- Graduated Reentry
The Business Case for Successful Reentry:
- Reducing re-offense and return rates
- Improving public safety
- Achieving successful reentry outcomes

Investing in our future

Department of Corrections recognizes that we cannot solve the issues of reentry and recidivism alone.

We, as Washingtonians, own this and together we must find ways to help these individuals break the cycle of incarceration and achieve better results for all Washingtonians.
Rehabilitation Administration

Juvenile Rehabilitation & Youth Reentry

August 1, 2018

Rebecca Kelly, Acting Assistant Secretary
Kathleen Harvey, Director of Community, Reentry, and Parole Programs
Youth in state Juvenile Rehabilitation (JR) are the most complex in Washington’s juvenile justice system

- 850 youth sentenced to state/year
- Average length of stay is 10.5 months
- 550 releases/year
- Average age at completion of sentence is 17.5
Juvenile Rehabilitation’s guiding principles

- **Enhance public safety**
  - Youth accountability
  - Prevention of further criminal behavior
- **Address racial and ethnic disparities**
- **Use evidence- and research-based practices**
- **Provide individualized, developmentally appropriate care**
  - Strength-based
  - Education and employment emphasis
  - Youth and family driven
- **Build community partnerships**
Our youth experience many complex hurdles to a successful return to home and community

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>15%</td>
<td>N/A</td>
<td>Behavioral Health Need (MH, SU, Co-occurring)</td>
</tr>
<tr>
<td>40%</td>
<td>Working</td>
<td>Unemployed at age 21</td>
</tr>
<tr>
<td>21%</td>
<td>No CW</td>
<td>Child welfare involvement (lifetime)</td>
</tr>
<tr>
<td>57%</td>
<td>Parole Aftercare</td>
<td>No Parole</td>
</tr>
<tr>
<td>14%</td>
<td>Grad</td>
<td>Drop Out</td>
</tr>
<tr>
<td>50%</td>
<td>Special Education Qualified</td>
<td>Basic Education</td>
</tr>
<tr>
<td>75%</td>
<td>Stable Housing</td>
<td>Homeless</td>
</tr>
</tbody>
</table>

Juvenile Rehabilitation provides individual reentry and rehabilitation plans

- Education
- Employment
- Treatment – social and life skills
- Physical and mental health
- Family and community connections
- Housing
- Substance | opioid abuse treatment
Job readiness and employment efforts

**MyJOB (My Journey Out Beyond)**
- Job preparation
- Career exploration
- Work-based learning
- **715 students served**
- Research-based

**Manufacturing Academy Pilot**
- Occupational training with Aerospace Joint Apprentice Committee and Bates Technical College
- **104 students** to date who earned:
  - 708 certifications
  - 134 high school and 1174 college credits
- **81% completion rate**
- Video: [Students’ voice](#)

**Business Relations Development** – Linking youth to labor market and community jobs
Imagine: What if when all youth returned to their home community, they had ...

- a roof over their head?
- a living-wage job or apprenticeship?
- treatment for physical and mental health needs

- a source of daily meals and clothes on their back?
- a set of natural supports?
- a welcoming, inclusive learning opportunity?
Questions
Employment

Support each individual’s journey through
• providing employability skills building
• access to legitimate job opportunities through electronic job postings and live hiring events, and
• encouraging them to take responsibility

Reentry Partner
James Walker, Statewide Reentry Program Operator
Employment Security Department
Education

- Our aim is to change the culture around reentry so the stigma goes away
- Partnerships with state agencies reduce barriers and create education pathways

Reentry Partner
Pat Love, Policy Advisor
State Board of Community & Technical Colleges
Pre-Release ID Cards

Quicker, easier access to housing, healthcare, and employment

Reentry Partner
Teresa Bernsten, Director
Department of Licensing
Treatment

- It is important that people feel valued – that is the best thing we can do for each other as humans
- Person-centered therapy and wrap-around services are based on individual need and without judgement
- Clients are encouraged to view their current condition as an opportunity for improving life skills

Reentry Partner

Ana Perera, CEO
Veronica Luck, Clinical Director
Adonai Counseling & Employment
Social

Children are a powerful motivator!

Reentry Partner

Jeanett & Marvin Charles, Director of Programs & Co-Founder
Divine Alternatives for Dads Services (DADS)
Reentry Pillars

- Social
- Treatment
- Pre-Release ID Cards
- Education
- Employment
QUESTIONS