



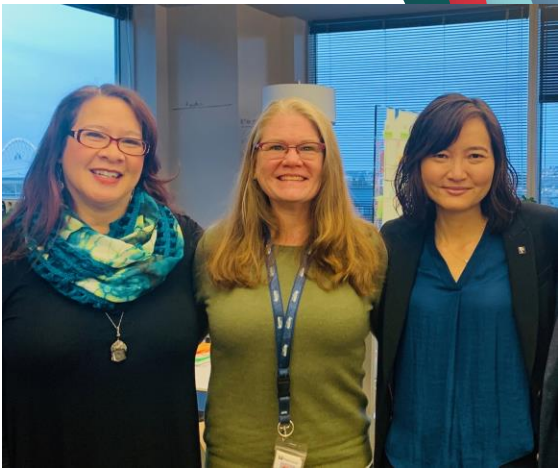
Joyful Journeys

**Unleashing
the Power of Joy
in**

**Continuous
Improvement**

MS. FIXALOT





Experiencing Joy

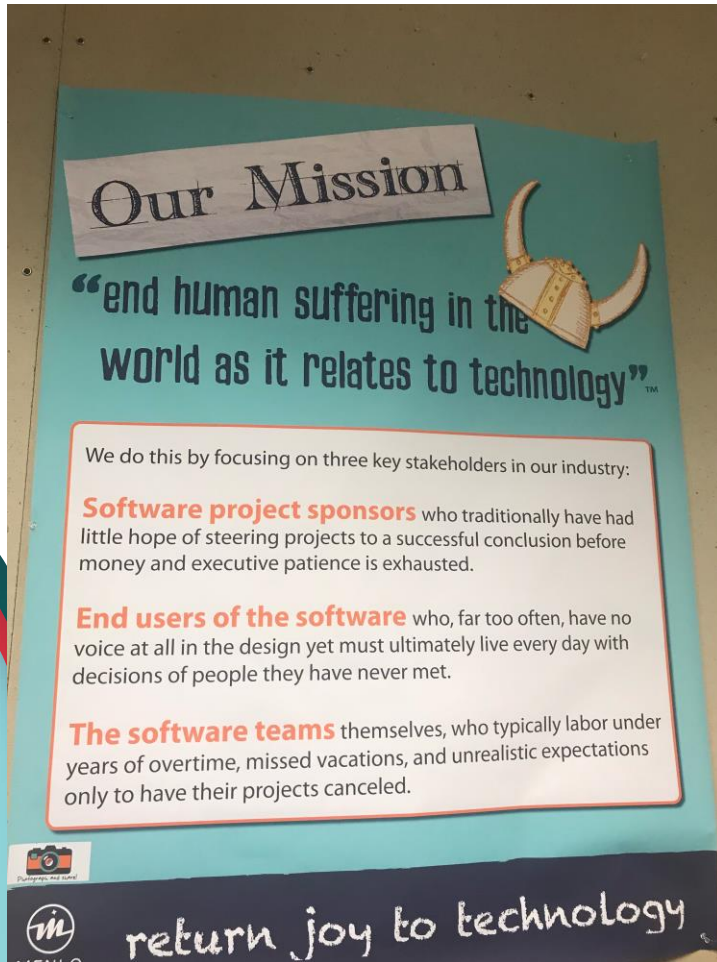
What brings you joy at work?



Eau



Menlo Innovations



"We've learned that joyful workplaces create the freedom to invent, to experiment, to fail, to learn, and to try again—with no penalty for failing."
- **Richard Sheridan**

BOOKS



"It is my goal to make a stand for leading with joy as something that you not only can do but something you MUST do."

– **Richard Sheridan**

Menlo Culture



"In a truly joyful organization, people aren't forced to be there; they truly want to be there."

-Richard Sheridan

Japan Study Tour



Ina Foods



Chairman Hiroshi Tsukakoshi



"Everything we do is based on keeping people happy. If we focus on how we can keep people happy, the rest will follow."

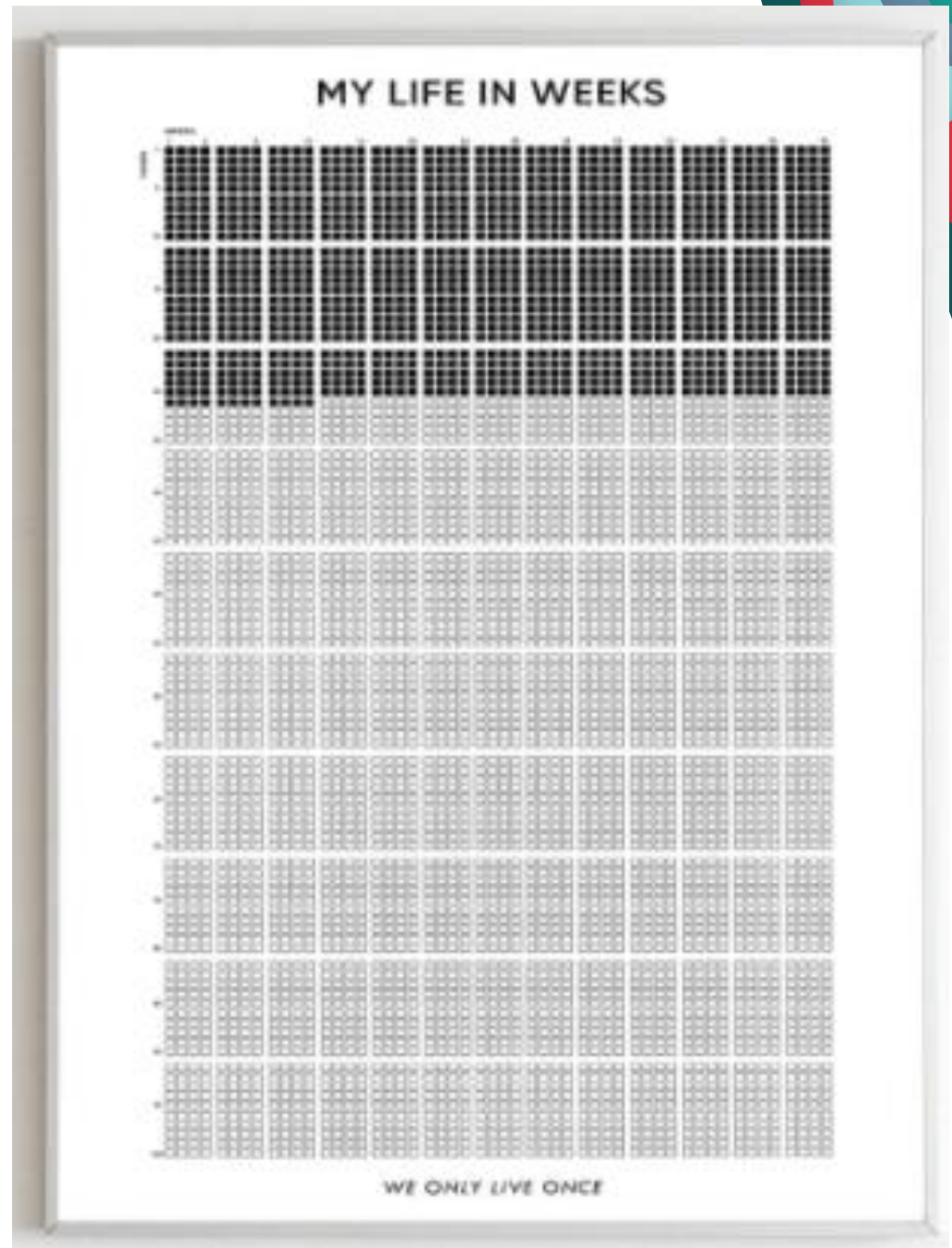
-Hiroshi Tsukakoshi



100 Year Calendar

**"Somewhere
on here is the
date of your
death."**

**What do you
want to
achieve in the
time you have
left?**



Marie Kondo



PLAY



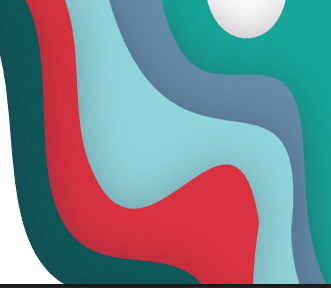
TIDYING UP

WITH MARIE KONDO

Author of: **The Life Changing Magic of Tidying Up**

The Japanese Art of Decluttering and Organizing

Does It Spark Joy?





**Can you remove anything that
doesn't spark joy?**

Joy in Continuous Improvement

- Kaizen Parties
- Celebration, Gratitude & Recognition
 - Little wins and Big wins
- Insert Connection Activities – Warm-Ups & Icebreakers
- Remind co-workers of the bigger purpose behind CI



What strategies or practices can you adopt to celebrate small victories and achievements along the process improvement journey?

CLOSING

**People need joy quite as
much as clothing.**

**Some of them need it far
more.**

- Margaret Collier Graham



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