## Strategic Lean Project Report



#### 25 Year Strategic Plan

Agency: Washington Department of Fish and Wildlife (WDFW)

#### **Partners and Customers:**

The general public; numerous fishing, hunting, wildlife watching, and outdoor recreation organizations; local governments; tribes; and WDFW staff

#### **Project Impact:**

This project will improve WDFW's strategic planning process to incorporate recommendations from various 2017-2019 assessments of the Dept.'s current performance and operations. An external organization called the Matrix Consulting Group evaluated the Dept.'s operations and management practices; the Dept. conducted a zero-based budget assessment with the assistance of the Office of Financial Management; and the State Auditor's Office conducted multiple audits of different parts of the organization. The project will result in a plan that guides strategic actions designed to respond to citizen needs and expectations for their outdoor experiences and intrinsic connection with nature while attempting to preserve fish, wildlife and their habitats for future generations.

#### Impact to Washingtonians:

Improving WDFW's strategic planning process will ultimate help improve the public's quality of life. The better WDFW conserves fish, wildlife, and their habitats, the better WDFW provides fishing, hunting, watching, recreating opportunities and the intrinsic value of nature. The protection and restoration of fish and wildlife habitats will provide improved climate resiliency for fish, wildlife and people. In addition, improving people's connection with nature and outdoor recreation contributes to healthier people and a healthy economy.

#### **Project Summary:**

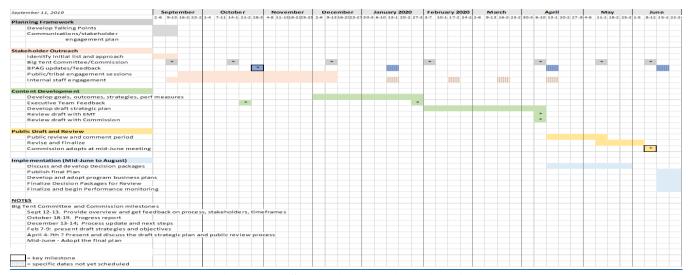
Fish, wildlife and their habitats are being impacted by climate, habitat loss, and invasive species. This is resulting in declines in fish and wildlife populations e.g. pollinators, changing food webs, and increased need for more regulatory protection. All of which have been further reducing opportunities to fish, hunt, or watchable wildlife experiences. These also effect things such as; food production. The project is taking these impacting factors into account and working to focus strategic actions to influence conservation outcomes to improve citizens quality of life.

#### Improvements made

This project is still in progress, due to be complete in June 2020. The following picture shows the Dept.'s major planning milestones.

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**Figure 1 -- Strategic Planning Timeline** 

### **Project Details**

Date improvement project was initiated: 6/1/2019

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